

HOLIDAY PARK, PARK & RECREATION DISTRICT

Board of Trustees Special Meeting

Main Recreation Hall

November 5, 2018 @ 11:00 AM

I. Call to Order

The meeting was called to order by Chairperson Richard Gortz at 11:00 A.M.

Chairperson Gortz announced that 2nd Vice Chairperson Brent Corey would be taking meeting notes in Secretary Dorlis McKinney's absence.

II. Roll Call.

Taken by: Brent Corey

Present: Chairperson Richard Gortz, 1st Vice Karin Anderson, 2nd Vice Brent Corey, Treasurer Don LaMaster, Trustees Ken Judd, Betty Hart, Bill Mitchell, Bob Bachman, Sgt-at-Arms Jim Oliver, and Park Manager Wayne Schofield.

Excused: Secretary Dorlis McKinney, Trustee Bill Mitchell, and Sgt-at-Arms Jim Oliver.

III. New Business

1. Accepting resignation of the Park Manager.

Discussion:

Manager Schofield greeted the large attendance of residents then announced that he was resigning to accept an opportunity and new position that is good for his future, his career advancement, and for his retirement. He told the trustees, staff, and residents that he has had a great 9 years at Holiday Park and has enjoyed working here.

Dick Gortz reported that Wayne's last day at Holiday Park will be 11/16/2018.

Each of the trustees thanked Wayne and complimented him for the excellent job he has done at Holiday Park and offered him Good Luck in his future.

Wayne responded that this has been the best board, and all are appreciated.

This Item does Not require voting at a Regular Meeting.

2. Authorizing the hiring of a new Park Manager.

Discussion:

Chairperson Gortz stated that he was not surprised that Wayne is leaving; he is going to a much larger community with a golf course and restaurant and greater responsibilities.

Now, we need to fill the Park Manager position. Chairperson Gortz said that Wayne's wife Tess Schofield is interested in the position. As Personnel representative on our Board of Trustees, he has received a resume from Tess, checked her references, and has interviewed Tess. He reported that she has many years of experience in community association management at several different communities, has multiple community management certifications, and is a licensed community manager in the state of Florida. All her references reported her to be an excellent manager, whom they would welcome back.

Chairperson Gortz is recommending hiring Tess as our Park Manager because of her licensing, experience, her knowledge of Holiday Park, her excellent references and comments. She is immediately available and has daily access to Wayne. Chairperson Gortz is recommending a one-year contract that can be easily broken without cause by the Trustees.

The trustees have each received a copy of Tess's resume; however, no discussion has taken place between any trustees.

Tess will be available for individual interviews with the trustees on Wednesday morning and will be available for discussion with residents on Wednesday afternoon.

No hiring decisions have been made.

Trustees were generally in favor of Tess as our park manager; however at least one trustee felt we should hire a headhunter firm to search for multiple candidates for the position. Extended discussion took place.

The board consensus was to proceed with hiring a park manager; however, no decision was made on who that person will be.

IV. Trustee Comments:

No additional comments by trustees.

V. Resident Comments:

Many resident comments were made in favor of supporting the board's decisions; however, many were in favor and many were opposed to the process. Below is a summary of comments:

- Listen to and support the Board, attend meetings, and comment.
- Several thought more than one candidate should be considered.
- Some felt an interim or temporary manager should be hired, while searching for a permanent manager.
- Some felt a headhunter company should be hired to find candidates.
- The legality of hiring was questioned. Chairperson Gortz confirmed all is legal.
- Some past managers have been a problem, the breakable 1-year contract is good.
- One resident questioned how the board had decided to fill the position so quickly. Chairperson Gortz confirmed that no trustees have discussed this with another trustee, all Sunshine laws have been followed, and no decisions have been made.
- One resident was concerned about the safety of the park. She had a gas leak in her back yard.
- Chairperson Gortz restated that the 1-year contract can be cancelled at any time.
- Chairperson Gortz stated that Tess will be available Wednesday afternoon in our main hall for discussion with residents.

VI. Adjournment:

Motion to adjourn the meeting by Don LaMaster, 2nd by Bob Bachman.

Meeting adjourned at 11:55 AM.

Respectively Submitted,

A handwritten signature in black ink, appearing to read "Brent Corey". The signature is written in a cursive style with a long, sweeping underline.

Brent Corey
Trustee 2nd Vice Chair