# HOLIDAY PARK, PARK & RECREATION DISTRICT Board of Trustees Special Workshop Meeting

Main Recreation Hall August 14, 2018 @ 9:00 AM

#### I. Call to Order

The meeting was called to order by Chairperson Richard Gortz at 9:00 A.M.

Chairperson Gortz announced that 2nd Vice Chairperson Brent Corey would be taking meeting notes in Secretary Dorlis McKinney's absence.

# II. Roll Call.

Taken by: Brent Corey

Present: Chairperson Richard Gortz, 1st Vice Karin Anderson, 2nd Vice Brent Corey, Treasurer Don LaMaster, Trustees Ken Judd, Betty Hart, and Bob Bachman, and Park Manager Wayne Schofield.

Excused: Secretary Dorlis McKinney, Trustee Bill Mitchell, and Sgt-at-Arms Jim Oliver.

#### III. New Business

### 1. Employee Health Insurance.

Discussion:

Manager Schofield explained the quotes that were provided for Employee Health Insurance from Florida Blue and United Health Care; each quote provided costs for two plan levels and employee dependant coverage.

All agreed that the Florida Blue plans were less expensive than the United Health Care plans and that we do want to provide dependant coverage as previously decided.

Some trustees strongly voiced opposition to continuing the Platinum (premium) plan for all employees not choosing dependant coverage; they felt we are providing too much coverage and that the escalating costs were too much for the district to continue to fund. Other trustees thought the Platinum plan should be continued for employees not choosing dependant coverage.

It was recommended, and the consensus was that we continue the insurance (2018-2019), as in the past, and to inform the employees that next year (2019-2020) we will only be funding the Gold Plan insurance for all employees. Those wanting Platinum coverage, can get it by paying the difference in cost between the two plans. This will move to our Special Regular meeting for voting.

The consensus was to move the following to the Special Regular meeting for voting.

Approve Employee Health Insurance as quoted by Florida Blue for an annual cost of \$68,955.60. Employees without insured dependants will be on the Platinum Plan # 14252. Employees and their insured dependants will be on the Gold Plan # 14353. The District will pay the employee's cost and 40% of the dependant's cost up to a cap of \$600/month for an employee's dependants.

The board consensus was to move these two items to our Special Regular Meeting for voting.

#### 2. Computer Maintenance Management System (CMMS).

Discussion:

Manager Schofield discussed quotes he has received for CMMS software. He feels this would be a useful tool to improve management of PMs, Work Orders, Inventory, Complaints, Suggestions, Notifications, and other management planning, scheduling, tracking, and reporting. He said the quotes, although lengthy, didn't adequately explain what would be provided. He said he would provide website addresses and contact names so that the trustees could individually review and study what is available. He said he wanted to discuss this for future review and decisions by the trustees.

Several trustees agreed that the proper software could be a good management tool.

The board consensus was to table this item to discuss at a future workshop.

#### 3. Property Casualty Insurance

Discussion:

Manager Schofield discussed two Property Casualty Insurance quotes one from Florida League of Cities, which we presently use, and one from Egis Insurance of the Florida Insurance Alliance. The coverage is very similar in both proposals.

The Egis Insurance at \$34,537 is less expensive. Egis also stated they include coverage for flooding damage without extra charge since we are not in a flood zone. Egis doesn't include Cyber security. Manager Schofield doesn't believe this coverage is necessary, since we do not keep personal information on our computers.

Both quotes were under our budgeted amount.

It was also noted that the insurance also includes auto (truck) coverage and workman's comp.

The board consensus was to move this item to our Special Regular meeting for voting.

# IV. Supplemental Items

None Discussed

# V. <u>Trustee Comments:</u>

No additional comments by trustees.

# V. Resident Comments:

No Resident comments.

# VI. Adjournment:

Consensus to Adjourn meeting.

Meeting adjourned at 9:50 AM.

Respectively Submitted,

**Brent Corey** 

Trustee 2nd Vice Chair