

**HOLIDAY PARK
PARK & RECREATION DISTRICT
Board of Trustees Workshop Meeting
Main Recreation Hall
January 23, 2018 @ 9:00 AM**

I. Call to Order

The meeting was called to order by Chairman Dick Gortz at 9:00 A.M.

II. Roll Call

Present: Chairman Dick Gortz, 1st Vice Karin Anderson, 2nd Vice Brent Corey, Treasurer Don LaMaster, Secretary Dorlis McKinney, Bill Mitchell, Betty Hart, Ken Judd, Sergeant at Arms Bob Bachman and Park Manager Wayne Schofield.

Absent: Dave Jones-not present.

III. New Business

Dick Gortz read a letter from Dave Jones of his resignation. The position will remain vacant for the time being. Dick then gave a brief overview of the agenda.

1. Exterior Phase I Building Remodel.

Wayne discussed some of the areas of the remodel. An architect came out and ascertained the condition of the Phase I building as sound. It is a 1970's building and it's the first impression visitors receive of Holiday Park. He suggested several phases of improvement and would like three (3) drawings from which to choose. The first phase being the outside. Complete engineered drawings and bids would be submitted. The cost of the process would be determined so we could budget. Costs are uncertain at this time for preliminary estimates/drawings, etc.

Dick suggested the appearance be changed.

Bill Mitchell expressed concern about assessments and long term expenses.

Trustees stated the look has not change in years that the buildings look old, look at options and the cost involved.

Dick stated there are several financial options.

The consensus is to place the item on the agenda for the next Regular meeting.

2. Employee Salary.

Wayne provided a handout of information for rates of positions. Employers are paying more now and we need to keep pace. All positions are underpaid. Wayne gave information as to our current pay schedule and gave a proposal for each position. Our employees do the jobs very well and a whole lot more. The cost for our residents would be \$1.91.

Karin stated Cindi has found ways our park has profited. All of our workers go beyond for us.

Bill asked for local information. Wayne explained other parks don't want to share that information. Dick stated comparable data is hard to get.

Karin feels Waynes proposal is very reasonable.

Dorlis recommendation is to place on agenda.
Brent is in favor of a proposed salary scale.
Bill would like the proposal compared to the local labor market.
Wayne has looked into other communities but it is difficult.
Benefits offered from other parks was questioned, several other parks offer benefits.
Brent stated we aren't competing with only other area parks, we compete on a much larger scale.
The consensus is to place the item on the agenda for the next Regular meeting.

3. Employee Family Health Care.

Wayne has previously discussed health care for employees about a year ago. It was not in our budget. Information was given as to cost. Amount not to exceed a certain dollar amount. A cap is needed. 40% and a cap of \$600.00 for dependents was the consensus. Plan would be effective October 1, 2018. In July exact figures will be available.
Bill Mitchell stated he is not in favor of insurance.
The consensus is to place the item on the agenda for the next Regular meeting.

4. Pickleball Courts.

Wayne stated 50 people have paid their dues and its growing. We have three (3) courts. They are a safety hazard in present condition. Cost would be \$36,000.00 for the 4th court to be added. We have very special amenities and the pickleball courts need to be improved. We have in restricted funds \$30,000.00. We would be short \$6,000.00 if we do this work in Summer 2018. He will ask Mens Club and HOA for contributions.
The consensus is to place the item on the agenda for the next Regular meeting.

5. Residential Propane Tanks.

Wayne advised we have tanks that won't hold pressure under the ground. There are 543 customers in the park. We have a deed restriction that states what can/cant be done with tanks. He is requesting no board action at this time. He will confer with the attorney as to placing a tank on the backyard. The company AmeriGas has the gas lines/tanks service. He wants to protect the community as a whole and most residents have small tanks. Brent says safety and appearance are a concern. Dick stated House Bill 1855 grants authority to consult our attorney then move on this at a later time.
Item will be discussed at a later time.

6. New Employee 90 day Probation.

New employee Jacob Sparks. Wayne wants to place him on 90 day probation. Brent asked what his wages are. Wayne advised \$13.00 per hour.
The consensus is to place the item on the agenda for the next Regular meeting.

7. Removal of nuisance animal.

Wayne gave the trustees a copy of a time line in regard to violations for a dog. We've received written complaints, denied mediation which would cost him

(resident) \$500.00. Bill has noticed the brother walking the dog, he is making an attempt to comply. Karin stated he has a whistle which is a nuisance as well to get the dog to return. Dick stated complaints must be in writing. Dick will confer with our attorney and watch this case.

The consensus is to place the item on the table.

IV. Trustee Comments:

Betty Hart:	Computer Club meeting tonight on call in orders from Publix.
Karin Anderson:	Dave Jones has done a lot to make our park safe. We thank him.
Brent Corey:	Thanks for coming, we like your comments. Talk to us individually. We don't always agree but we work well together.
Bill Mitchell:	It is good working with the Board, agrees with Karin about Dave Jones as to.
Don LaMaster:	No Comment.
Dick Gortz:	Special meeting Thursday 1-25-18 @ 11:15am to approve a contract for our lawn services. Thanks to Dave Jones for his service and should recognize him for his service. We have the security position office vacant. He asked if there are trustee volunteers.

V. Resident Comments:

Allen Scott: Dick Gortz replied maybe one building at a time.	Questioned updating Phase II Building.
Mary Margaret Bryant (Exterior Building):	We need to update. Wants to consider a grant also if possible. We have needy families in the park. This is their home.
Dick stated where ever you live costs are going up, they do not remain the same. We would go to a bank and get a loan and this would probably be the best. We will need to research this in detail.	
Russ Helbing (Employee):	We should wise up, they are more than workers and our friends. They have so many bosses he wouldn't work for what they get paid.

Mary Margaret
(Employee):

After spending much time in the office, the girls are often abused. The weekend maintenance worker goes beyond due to HOA functions. Our workers are well worth the proposal.

Rick Smith
(Nuisance Animal):
Wayne stated he was not aware of that.

Asked if the resident was handicap?

Norb Schneider
(Nuisance Animal):

Disgusted the park will let him keep the dog. This has gone on for eight (8) years. He feels his rights are violated.

Wayne stated every issue needs to be a written complaint. We need to build a strong case. He feels we can't win this case.

Bunny Jones:

Dave Jones wanted to keep his seat/position but its part of our rules & regulations.

Steve Corey:

Asked who is in charge of security?

Wayne said during working hours to call the office. 2nd shift is covered with a maintenance employee, call the night security guard or for emergencies call the police.

Brent suggested to place the police phone number in your cell or a special place by the phone.

**VI. Adjournment:
The meeting was adjourned by acclamation.**

Meeting adjourned at 11:46 A.M.

Respectively Submitted,

Dorlis McKinney
Secretary