RESOLUTION OF PROCEDURE 2022-06

A Resolution of Holiday Park & Recreation District relating to the Board of Trustees Code of Ethics and Code of Conduct

Whereas, Holiday Park Park and Recreation District Board of Trustees operates under the authority vested in it by a special act of the Florida legislature, specifically House Bill 1855. This document lists all the powers and duties granted to the Board under Florida Law.

Whereas, the code of ethics and behavior is a statement of the aspirations and high expectations of the Board members. These practices serve as a guide to behavior for members of the Board in carrying out its principles. The code and these practices are intended to be used as a whole and in conjunction with one another. An ethical public servant will consider the full range of standards and values that are relevant to handling a specific matter and be committed to upholding both the spirit and the letter of this code.

Be it hereby resolved by Holiday Park Park and Recreation District as follows:

The Holiday Park Board of Trustee members are committed to:

- a. Serving all persons with courtesy, respect, and dedication to high standards.
- b. Promoting the principles of equality, fairness, representativeness, responsiveness and due process in protecting residents' rights and promoting the public good.
- c. Being open and transparent while protecting privacy rights and security.
- d. Recognizing and supporting the residents' rights to know the public business.
- e. Assisting members of the community in their dealings with the Board and respond to the residents in ways that are complete, clear and easy to understand.
- f. Promoting timely and continuing dissemination of information about District activities to the community.
- g. Providing equal treatment, protection, and due process to all persons.
- h. Opposing all forms of discrimination and harassment.
- i. Exercising integrity, courage, compassion, benevolence, and optimism.
- j. Maintaining truthfulness and honesty at all times.

- k. Accepting individual responsibility for actions and the consequences of these actions.
- 1. Conducting official acts without partisanship or favoritism.
- m. Bullying or intimidating behavior or language is prohibited.
- n. Threat of violence or physical assault will not be tolerated.
- o. All electronic devices, including cell phone and pagers, shall be turned off or otherwise silenced at Trustee meetings.
- p. Clapping, whistling, banging tables. heckling, gesturing, loud conversations, or disruptive behavior is prohibited.
- q. All trustee comments shall avoid personal attacks, abusive language and redundancy.
- r. No trustee attending a board meeting is to harass, annoy or otherwise disturb any other person in the room.

Any trustee whose behavior is disruptive and violates this procedure is subject to removal by the Sergeant at Arms from the Board meeting and such other action as may be appropriate.

Adopted by the Board of Trustees on this A day of April 2022

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Karin Anderson, Chairperson

Board of Trustees

Sharon O'Reilly, Secretary

Board of Trustees